

ENVIRONMENTAL, SOCIAL AND GOVERNANCE



SOCIAL

Sedex Members Ethical Trade Audit (SMETA)

- Carry out yearly SMETA audits on our key suppliers to ensure social compliances (eg. labour standards and health & safety).

Promoting good health and healthy working relationship at the workplace

- Encourage participation in weekly sports activity and gym.
- Organizing monthly company events if possible.



ENVIRONMENTAL

Use of particle board in some of our home furniture

- Particle boards are generally made from scraps of other timber products.
- Minimal waste and lower environmental impact when manufactured.

Our home furniture are packaged in flat-packed form

- Maximises container utilisation during transportation which translates to less carbon footprint as compared to transporting furniture sold in Completely Built Up (CBU) form.

Lower usage of chemicals

- Compliances to CARB P2 and TSCA Title VI regulations for lower formaldehyde contents in the product for selected region.

Forest Stewardship Council (FSC)



- Our Group holds a valid FSC Chain of Custody certificate.
- Encourages suppliers to obtain FSC as well.

Packaging

- Focus on usage of biodegradable carton packaging which is more environmentally friendly.
- Optimum amount of polyfoam used in our packaging owing to various tests performed (drop tests, vibration, compression).
- Promotes green packaging via the removal of polyfoam in packaging for 1 customer.

Promotes local purchases

- Approximately 92% of total purchases are made from local suppliers



GOVERNANCE

Anti-Bribery and Corruption Policy

Internal Controls Policy

Business ethics and conduct for employees

Whistleblowing Policy

Whistleblower channel
whistleblower@synergy-house.com